

# Corporate Health and Safety Policy

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### Commitment

Summit Reforestation understands that the strength of our company comes from our employees. Our commitment is to provide a safe work environment for all employees, contractors and visitors at all of our worksites.

### Objectives

- Take all reasonable steps to prevent work related incidents and disease through the recognition, evaluation, control, and, wherever practical, the removal of hazards.
- Promote the awareness of occupational health and safety issues and safe work practices and procedures.
- Ensure all work areas maintain effective health and safety programs.
- Maintain compliance with provincial and federal occupational health and safety legislation.
- Support employee involvement in all aspects of occupational health and safety.

### Overview of Responsibilities

Incidental loss can be controlled through good management in combination with active employee involvement. Safety is the direct responsibility of all Managers, Supervisory Staff and Employees.

Job Role	Responsibilities
All Employees	<ul style="list-style-type: none"> <li>• Follow the established safe work procedures.</li> <li>• Wear and maintain personal protective equipment as required.</li> <li>• Comply with all health and safety policies and procedures.</li> <li>• Fulfill your health and safety responsibilities.</li> </ul>
Foremen	<ul style="list-style-type: none"> <li>• Ensure the safety of employees under your direction.</li> <li>• Assist Supervisors with the implementation of the Safety Management System.</li> <li>• Set a good example.</li> </ul>
Supervisors	<ul style="list-style-type: none"> <li>• Implement the Safety Management System for your area of responsibility.</li> <li>• Promote health and safety throughout the company.</li> </ul>
General Manager	<ul style="list-style-type: none"> <li>• Monitor the implementation of the Safety Management System.</li> <li>• Assist Foremen and Supervisors with the implementation of the SMS.</li> </ul>
Senior Manager	<ul style="list-style-type: none"> <li>• Provide the resources to implement and maintain an effective and compliant Safety Management System.</li> <li>• Monitor the implementation of the Safety Management System.</li> </ul>
Contractors	<ul style="list-style-type: none"> <li>• Complete a Contractor Orientation.</li> <li>• Report all unsafe or unhealthy acts or conditions.</li> <li>• Report all near-misses, incidents, injuries, occupational illnesses and bodily pain promptly.</li> </ul>
Visitors	<ul style="list-style-type: none"> <li>• Obtain a Visitor Orientation from a suitably qualified employee.</li> </ul>



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Tim Tchida  
President  
January 20, 2013